



Inaugural Meeting of Rosalind Franklin Society Founding Board  
Friday April 6, 2007

8:30am  
Continental Breakfast

9:00am  
Welcome and Introduction  
State of the Union by Jo Handelsman, PhD and Mary Ann Liebert:  
*Women in Bioscience: where we are*

9:30am  
Rita Colwell, PhD: *The Clogged Pipeline Vs. The Leaky Pipeline*

10:00am  
Claire Fraser-Liggett, PhD: *The Unforgiving Culture of Science*

10:30am-10:45am  
Discussion

10:45am-11:00am  
Coffee Break

11:00am  
Mina Bissell, PhD: *Perception and reality: preconceived notions and absence of powerful mentors keep women scientists at bay*

11:30am  
Linda Powers: *Biotechnology Start Ups: Women Gone Missing*

12:00pm-12:15pm  
Discussion

12:15pm-1:30pm  
Networking Lunch

1:30pm-2:00pm

Tom Cech, PhD: *Suggestions for gender equality, stemming leaky pipeline, ideas for bold new policy initiatives to address gender disparity and funding*

2:00pm-5:00pm

Strategic Planning Session (Board will break into 4 working groups)

**1) MEMBERSHIP... GOING FORWARD (Suzanne Pfeffer, group leader)**

- Criteria for Nominations for the Board of 100 (other membership categories to be determined)
- Meeting the goals of Diversity

**2) NOMINATIONS FOR RECOGNITION AND AWARDS (Tom Cech, group leader)**

- The establishment of a nominating committee and processes to ensure the nomination of more women.
- Criteria for the first award of \$5000 from Mary Ann Liebert to be bestowed by the Society.

**3) MEDIA AND MESSAGE (Mary Ann Liebert, group leader)**

- The Society will respond to public policy initiatives or opportunities and make its own calls to action or responses to same.
- Rapid response team.
- Establishment of a Speakers bureau
- The 10 Best/Worst actions/policies

**4) POINTS OF INTERVENTION: Pressure Points and Directives for Accountability (Rita Colwell, group leader)**

- NIH and other federal agencies
- Professional Societies
- Foundations
- Corporate Boards
- Members of Congress

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**PLAN OF ACTION (Jo Handelsman, president)**

- **Recommendations from the working group leaders**
- **Action-oriented initiatives identified.** Calls for action will be very specific and target dates will be suggested for these recommendations to be put in place. Executive Secretariat will identify funds for these initiatives chosen by the Society.